

# New Employee Orientation - 2024

## TECHNOLOGY and HUMAN RESOURCES

### TECHNOLOGY

District Website: [www.gcs.k12.al.us](http://www.gcs.k12.al.us)

District Facebook Page: <https://www.facebook.com/pages/Gadsden-City-Schools/207721165907362?ref=hl>

District Twitter Page: <https://twitter.com/gcstitans?lang=en>

Twitter Hashtag: #GadsdenCS

PowerSchool Education Campus Site (NEW TEACHERS ONLY) <https://training.powerschool.com/>

E-mail accounts – Example: [jsmith@gadsdencityschoools.org](mailto:jsmith@gadsdencityschoools.org)

**2-FACTOR AUTHENTICATION REQUIRED!**

School and Teacher Websites with e-mails: [www.gcs.k12.al.us](http://www.gcs.k12.al.us) (Schools Tab at the top)

Employee Page: <http://www.gcs.k12.al.us/school-board/employees/>

PowerSchool link

PD Calendar, Staff Announcements, Forms

\*[PowerSchool Professional Learning Login Instructions](#)

### Instructional Resources

ALEX: <http://alex.state.al.us/index.php>

AVL: <http://avl.lib.al.us>

APTPlus: <http://www.aptv.org/IQLEARNING/index.asp>

Gadsden City Schools Technology Resources Site:

<https://sites.google.com/gadsdencityschoools.org/techresources>

### Training and Technical Support Contacts

Dr. David Asbury, Director of Technology and Human Resources ([dasbury@gadsdencityschoools.org](mailto:dasbury@gadsdencityschoools.org))

Mrs. Wendy Goodwin, Title I Technology Coordinator ([wgoodwin@gadsdencityschoools.org](mailto:wgoodwin@gadsdencityschoools.org))

### Technology Resource Specialists:

Mrs. Jenny Moon, Technology and E-rate (Part time) ([jmoon@gadsdencityschoools.org](mailto:jmoon@gadsdencityschoools.org))

Mrs. Lenora Neal, PowerSchool Resource Specialist (Part time) ([lneal@gadsdencityschoools.org](mailto:lneal@gadsdencityschoools.org))

**\*VERY IMPORTANT\***

[Social Media Guidelines](#)

[Appropriate Use Policy](#)

~At the end of this section ... last policy in Section I – IKJ

~Signed copy to your building supervisor

## HUMAN RESOURCES

[Gadsden City School Policy Manual](#)

[Alabama Teacher Code of Ethics](#)

Note: Any harassment of colleagues or students is a violation of the code of ethics and will not be allowed in the Gadsden City Schools. (Standards 1 & 4)

Complete the “Sexual Harassment Awareness” section at [ComplianceDirector.org](http://ComplianceDirector.org)

NOTE: To be completed on or before August 31, 2022.

[Sexual Harassment Awareness Module Instruction Sheet / Handout](#)

School System Employees are Mandatory Reporters – ALL school district employees are legally required to report suspected child abuse.

[Employee Assistance Program \(E.A.P\) with Employee Assistance Services \(E.A.S.\) / Free Counseling and other services.](#)

## EVALUATION

### FORMATIVE

Access Teacher Effectiveness through the [ALSDE AIM Portal](#).

### SUMMATIVE

Forms:

[Teacher & Certified Staff Evaluation Form](#)

[Non-Certified Staff Evaluation Form](#)